

**HOA PHAT GROUP
JOINT STOCK COMPANY**

Số: 01/NQ-DHDCD.2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Hanoi, April 21, 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Charter of Hoa Phat Group Joint Stock Company;*
- *Pursuant to the contents of the Minutes of the Annual General Meeting of Shareholders 2026 of Hoa Phat Group Joint Stock Company No. 01/BB-DHDCD.2026 dated April 21, 2026;*
- *Pursuant to the Vote Counting Minutes at the Annual General Meeting of Shareholders 2026.*

THE GENERAL MEETING OF SHAREHOLDERS

HOA PHAT GROUP JOINT STOCK COMPANY

RESOLVES:

Article 1. The annual General Meeting of Shareholders approves the following:

1.1. Approval of the list of members of the Board of Management and members of the Board of Supervisors of Hoa Phat Group Joint Stock Company for the term 2026 – 2031:

a. The Board of Directors includes 10 members:

- Mr. Tran Dinh Long
- Mr. Tran Tuan Duong
- Mr. Nguyen Manh Tuan
- Mr. Doan Gia Cuong
- Mr. Hoang Quang Viet
- Mr. Nguyen Ngoc Quang
- Mr. Nguyen Viet Thang
- Mr. Chu Quang Vu
- Mr. Dang Ngoc Khanh
- Mr. Ta Tuan Quang

b. The Board of Supervisors includes 03 members:

- Ms. Bui Thi Hai Van
- Ms. Ngo Lan Anh



- Ms. Thai Thi Loc

c. Members of the Board of Management and the Board of Supervisors shall begin performing their functions and duties as stipulated in the Company's Charter, Operating Regulations and applicable laws from the date of this Minutes until the Annual General Meeting of Shareholders 2031 approves the election of new members of the Board of Management and the Board of Supervisors for the next term.

1.2. Approval of the Group's production and business plan for 2026:

- Expected revenue for the entire Group: **VND 210,000 billion.**
- Expected after-tax profit for the entire Group: **VND 22,000 billion.**

1.3. Approval of the Report of the Board of Management No. 03.1/BC-DHDCD.2026 dated March 27, 2026.

1.4. Approval of the Report of Independent members of the Board of Management No. 03.2/BC-DHDCD.2026 dated March 27, 2026.

1.5. Approval of the Report of the Board of Supervisors No. 04/BC-DHDCD.2026 dated March 27, 2026.

1.6. Approval of the plan for distribution of accumulated undistributed after-tax profit as of December 31, 2025 and the proposal of profit distribution plan for 2026 as follows:

a. **Profit distribution in 2025**

Hoa Phat Group Joint Stock Company's profit distribution report 2025 is detailed below (*audited figures, currency: Vietnamese Dong*):

No.	Item	Allocation ratio	Parent company	Consolidated
1	Undistributed after-tax profit as of December 31, 2024 (According to the audited financial statements 2025)		16,029,246,777,223	49,599,124,109,203
2	After-CIT profit in 2025 (According to the audited financial statements 2025)		14,074,174,223,862	15,514,931,571,606
3	Undistributed after-tax profit as of December 31, 2025 (According to the audited financial statements 2025)		16,287,830,117,381	51,037,901,749,343
4	Allocation to Welfare and Reward Fund:		259,169,000,000	335,000,000,000

4.1	<i>Welfare and Reward Fund</i>	1%	79,169,000,000	155,000,000,000
a	<i>Welfare and Reward Fund provisionally allocated at subsidiary companies (Presented in the audited financial statements 2025)</i>			72,631,000,000
b	<i>Additionally allocated Welfare and Reward Fund</i>		79,169,000,000	82,369,000,000
4.2	Remuneration for the Board of Directors (registered 1% x After-tax profit)	1%	155,000,000,000	155,000,000,000
4.3	Management Board Reward Fund (5% of the amount exceeding the annual plan)	5%	25,000,000,000	25,000,000,000
5	Remaining undistributed after-tax profit in 2025 after allocation to funds (5=3-4.1.b-4.2-4.3)		16,028,661,117,381	50,775,532,749,343

The remaining dividend payout ratio in 2025 is based on the **undistributed after-tax profit for 2025 remaining after allocating the funds** mentioned in clause 1.6, Article 1 of this Resolution.

b. Proposal of profit distribution plan for 2026

- Investment and Development Fund: The GMS authorizes General Director to review and decide on the specific appropriation and expenditure of the fund. General Director reserves the right to sub-authorize.
- Welfare and Reward Fund: Maximum appropriation of 5% of actual after-tax profit. The GMS authorizes General Director to decide on the specific appropriation and expenditure of the fund. General Director reserves the right to sub-authorize.
- Reward Fund for the Board of Directors of Hoa Phat Group Joint Stock Company and Boards of Directors of subsidiary companies: Maximum 5 % of the after-tax profit amount exceeding the plan. The GMS authorizes Chairman of the Board of Management to review and decide on the reward amount, reward form and detailed reward plan.
- Remuneration for the Board of Management and the Board of Supervisors: Maximum of 1% of the actual after-tax profit in 2026. The GMS authorizes

Chairman of the BOM to decide on the specific form and amount of remuneration for each member within the approved remuneration fund.

1.7. Approval of the dividend payment plan in 2025:

a. **Stock dividend payment plan in 2025**

- Stock : Hoa Phat Group Joint Stock Company Stock
- Ticker symbol : HPG
- Class of share : Ordinary share
- Par value : 10,000 VND/share
- Current registered capital : VND 76,754,658,550,000
- Stock dividend payout ratio : **10%/** Registered capital
(Shareholders owning 100 stocks will receive 10 additional stocks issued to pay dividends)
- Number of stocks expected to be issued to pay dividends : 767,546,585 stocks
- Total value of stocks expected to be issued to pay dividends at par value : VND 7,675,465,850,000.
- Purpose of issuance : To pay dividends in 2025
- Target recipients : Existing HPG shareholders whose names are on the list of shareholders as of the last registration date are entitled to receive stocks issued to pay dividend, provided by Viet Nam Securities Depository and Clearing Corporation (VSDC).
- Funds for issuance : Undistributed after-tax profit on the audited Financial Statements 2025.
- Plan to process fractional stocks : Number of stocks issued to pay dividend for each shareholder will be rounded down to the nearest whole number. Any fractional stocks will be canceled.

Example: Estimated number of dividend stocks a

shareholder owning 178 stocks will receive is
 $178 \times 10\% = 17.8$ stocks

Number of stocks the shareholder will actually receive is 17 stocks; 0.8 fractional stocks will be canceled.

- Expected issuance time : From April 2026 and after the State Securities Commission announces the receipt of full stock issuance reports.

- Distribution method : For deposited securities: shareholders will complete dividend collection procedures at securities companies where their deposit accounts are opened.

For undeposited securities: shareholders will complete dividend receipt procedures at the Office of Hoa Phat Group Joint Stock Company, located at: 66 Nguyen Du Street, Cua Nam Ward, Hanoi City, on weekdays. When coming to receive dividends, shareholders must present their ID Card/Citizen Identity Card and Stock Certificate.

- All additional shares issued to pay dividends as mentioned above will be additionally listed at Ho Chi Minh Stock Exchange (HSX) and registered for deposit with Viet Nam Securities Depository and Clearing Corporation (VSDC).
- The Board of Directors is authorized to decide on the detailed stock dividend payment plan
- General Director is authorized to carry out necessary procedures to complete the issuance of stocks to pay dividends, change the business registration, and amend and supplement the Charter to record new registered capital and stocks according to the actual results of the issuance of stocks to pay dividends and the additional depository and listing of additional stocks.

b. Cash dividend payment plan in 2025

- Stock : Hoa Phat Group Joint Stock Company Stock
- Ticker symbol : HPG
- Class of share : Ordinary share

- Par value : 10,000 VND/share
- Current registered capital : VND 76,754,658,550,000
- Cash dividend payout ratio : 5%/Registered capital
- Funds for payment : Undistributed after-tax profit on the audited Financial Statements 2025
- Payment time : Under the authority of the Board of Management

1.8. Approval of expected dividend payout ratio for 2026: **Expected 15%**.

1.9. Approval of the report on remuneration to the Board of Directors and the Board of Supervisors for 2025 as per the Statement No. 08/TT- DHDCD.2026 dated March 27, 2026.

1.10. Approval of the updating of the Company's registered business lines as per the Statement No. 09/2026/TT-DHDCD.2026 dated March 27, 2026 as follows:

a. **Adding the following business lines:**

No.	Title of added business lines	Code	Main business line
1.	Other financial service activities not elsewhere classified (except insurance and pension fund activities) Details: Financial investment	6499	
2.	Wholesale of automobiles and other motor vehicles	4661	
3.	Retail sale of automobiles and other motor vehicles	4781	
4.	Business management consulting activities and other management consulting activities Details: Domestic and foreign investment consulting (excluding legal consulting).	7020	
5.	Production of precious and non-ferrous metals (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute	2420	

	<p>according to the law)</p> <p>Details: Production and trading of various non-ferrous metals, non-ferrous metal scrap; production of double-rolled steel; production of roofing sheets</p>		
6.	<p>Wholesale of metals and metal ores</p> <p>(Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law)</p> <p>Details: Wholesale of iron and steel products, zinc ingots, other metals and alloys; Wholesale of stainless steel pipes, alloy steel pipes; Wholesale of aluminum products for construction and consumer use.</p>	4672	
7.	<p>Wholesale of other construction materials and installation equipment</p> <p>Details: Trading in building materials; Wholesale of plastic building materials including plastic granules, plastic pipes, plastic doors, plastic frames, plastic ceiling panels; Wholesale of house frames, trusses and steel construction components.</p>	4673	
8.	Production of wooden beds, cabinets, tables and chairs	3101	
9.	Production of metal beds, cabinets, tables and chairs	3102	
10.	Production of beds, cabinets, tables and chairs from other materials	3109	
11.	<p>Other specialized wholesale not elsewhere classified</p> <p>(Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law)</p> <p>Details: Wholesale of chemicals (excluding chemicals prohibited by the state); Wholesale of metal and non-metal waste; equipment for the steel smelting and</p>	4679	

	rolling industry; various types of packaging.		
12.	Other real estate activities on a fee or contract basis (Excluding land valuation consulting; investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with the infrastructure.)	6829	
13.	Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of coal and other solid fuels (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law)	4671	
14.	Electricity transmission and distribution (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector.)	3513	
15.	Administrative and office support activities	8210	
16.	Computer consulting and computer infrastructure management	6220	
17.	Other computer and information technology service activities	6290	
18.	Information technology infrastructure, data processing, storage and related activities	6310	

b. Removing the following business lines:

No.	Title of removed business lines	Code	Main business line
1.	Sugarcane cultivation	0114	
2.	Coffee planting	0126	
3.	Growing other perennial plants	0129	
4.	Growing oilseed crops	0117	
5.	Growing oil-bearing fruit trees	0122	

6.	Sugar production	1072	
7.	Production of pulp, paper and paperboard	1701	
8.	Other financial service activities not elsewhere classified (except insurance and social insurance)	6499	
9.	Sale of motorcycles Details: Purchase and sale of automobiles and motorcycles	4541	
10.	Management consulting activities Details: Domestic and foreign investment consulting (excluding legal consulting).	7020	
11.	Production of precious and non-ferrous metals Details: Production and trading of various non-ferrous metals, non-ferrous metal scrap; production of double-rolled steel; production of roofing sheets	2420	
12.	Wholesale of metals and metal ores Details: Wholesale of iron and steel products, zinc ingots, other metals and alloys (excluding activities specified in item 16, List A, Appendix I, Decree 31/2021/ND-CP); Wholesale of stainless steel pipes, alloy steel pipes; Trading of aluminum products for construction and consumer use.	4662	
13.	Wholesale of other construction materials and installation equipment Details: Trading in building materials; Wholesale of plastic building materials including plastic granules, plastic pipes, plastic doors, plastic frames, plastic ceiling panels; Wholesale of house frames, trusses and steel construction components.	4663	
14.	Production of beds, cabinets, tables and chairs Details: Production of wooden beds, cabinets, tables and chairs; Production of beds, cabinets, tables and chairs from other materials.	3100	
15.	Other specialized wholesale not elsewhere classified Details: Wholesale of chemicals (excluding chemicals	4669	

	prohibited by the state); Wholesale of metal and non-metal waste; equipment for the steel smelting and rolling industry; various types of packaging.		
16.	Growing corn and other grain crops	0112	
17.	Real estate consulting, brokerage and auction, land use right auction Details: Real estate consulting services; Real estate advertising services; Real estate management services; Real estate management on a fee or contract basis; Apartment building operation management; Real estate exchange business; Real estate valuation services; Real estate brokerage services; House and office rental.	6820	
18.	Short-term accommodation services Details: Hotels; guesthouses, rest houses providing short-term accommodation services.	5510	
19.	Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of coal and other solid fuels (excluding activities specified in item 1.6, Category A, Appendix I, Decree 31/2021/ND-CP)	4661	
20.	Electricity production	3511	
21.	Booking services and related support services for promoting and organizing tours Details: Tourism and tourism services (excluding the business of transporting tourists from Vietnam to overseas).	7990	
22.	Electricity transmission and distribution (excluding activities specified in item 1, Category A, Appendix I, Decree 31/2021/ND-CP)	3512	
23.	Private security services Details: Security services	8010	
24.	General office administrative services	8211	
25.	Computer programming Details: Writing, modifying, testing and providing	6201	

	support for software tailored to the specific needs of each customer		
26.	Computer consulting and computer system administration	6202	
27.	Information technology service activities and other computer-related services Details: Troubleshooting computer problems, software installation.	6209	
28.	Data processing, leasing and related activities Details: Data processing, leasing and related activities of information infrastructure	6311	
29.	Site preparation	4312	
30.	Wholesale of agricultural machinery, equipment and spare parts	4653	
31.	Mixed farming and livestock farming	0150	
32.	Production of animal and vegetable oils and fats	1040	
33.	Processing of milk and dairy products	1050	
34.	Crop cultivation service activities	0161	
35.	Other livestock (Except those prohibited by the state)	0149	

c. Amending the following business lines:

No.	Title of amended business lines	Code	Main business line
1.	Pig farming and pig breeding (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products) (Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)	0145	
2.	Poultry farming (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products)	0146	

	(Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)		
3.	Processing and preserving meat and meat products (Except cultivation, production or processing of rare crops, breeding of rare wild animals and processing, handling of such animals or crops, including live animals and their products.)	1010	
4.	Production of animal feed, poultry and aquatic products (Except cultivation, production or processing of rare crops, breeding of rare wild animals and processing, handling of such animals or crops, including live animals and their products)	1080	
5.	Raising buffaloes and cows and producing buffalo and cow breeds (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products) (Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)	0141	
6.	Wholesale of agricultural and forestry raw materials (except wood, bamboo) and live animals (Excluding export, import and distribution of goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law) Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture.	4620	
7.	Food wholesale (Excluding export, import and distribution of goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the	4632	

	law)		
8.	Recycling of waste (excluding those prohibited by the State) Details: Recycling of scrap metal	3830	
9.	Other remaining business support service activities not elsewhere classified (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law) Details: Entrusting and acting as a trustee for export and import; Importing and exporting goods traded by the Company (excluding items prohibited by law);	8299	
10.	Commodity agents, brokers, auctioneers Details: Goods trading agent (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector)	4610	
11.	General wholesale (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector.)	4690	
12.	Service activities related to calls (Excluding public opinion polling services (opinion surveys))	8220	
13.	Manufacture of coke (Except mine clearance and blasting activities.)	1910	

- d. In the event that a competent state agency requires an adjustment to the Company's registered business lines and activities that differs from the proposed adjustments approved by the General Meeting of Shareholders in this Decision, the General Meeting of Shareholders authorizes the General Director to decide on the removal, addition, or modification of the Company's registered business lines and activities as required by the competent state agency. The General Director has the right to make necessary changes to ensure the maximum foreign ownership ratio in the Company remains at 49%.

MEETING MINUTES

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HOA PHAT GROUP JOINT STOCK COMPANY

Head office: Pho Noi A Industrial Zone, Nguyen Van Linh Commune, Hung Yen Province, Vietnam

Business Registration Certificate No.: 0900189284 for the first register on October 26, 2001 issued by the Hung Yen Department of Finance.

I. Date, time and venue

Date and time: 08:44, Tuesday, April 21, 2026.

Location: Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam ward, Ha Noi, Viet Nam.

II. Procedure of the AGM

The MC declared the opening of the 2026 Annual General Meeting of Shareholders of Hoa Phat Group Joint Stock Company.

1. Conditions for holding the Congress:

Ms. Bui Thi Hai Van – Head of BOS reported the verification of qualification of Shareholders attending the AGM. At the opening of the AGM: there were **950 delegates**, holding **5.042.923.952 shares** over the total number of 7.675.465.855 shares, accounting for **65,7019%** of common shares with voting rights attending the meeting.

According to Clause 1, Article 145 of the 2020 Enterprise Law, as amended and supplemented in 2025, and Clause 1, Article 16 of the Company Charter, the above attendance rate is sufficient to hold the 2026 Annual General Meeting of Shareholders of Hoa Phat Group Joint Stock Company.

2. The AGM Presidium Committee includes:

- Mr. Tran Dinh Long - Chairman of BOM – The chairman of the General Meeting
- Mr. Nguyen Manh Tuan - Vice Chairman of BOM
- Mr. Nguyen Viet Thang - General Director

3. The Secretariat appointed by the Presidium Committee includes:

- Ms. Tao Nguyet Anh - Head of Secretariat
- Ms. Nguyen Thi Thu Trang - Member
- Ms. Ngo Lan Anh - Member

4. The Presidium Committee introduced the Vote Counting Committee:



- Mr. Nguyen Ngoc Quang - Head of Vote Counting Committee
- Ms. Bui Thi Hai Van - Member
- Mr. Tran Quang Huy - Member

The MC guided the AGM to vote to approve the list of the Presidium Committee, the Vote Counting Committee, the AGM Agenda, the Regulations for organizing the General Meeting of Shareholders, and the Regulations on the Election of Members of the Board of Directors and the Supervisory Board for the 2026-2031 term by electronic voting with an approval rate of over **99%**.

III. Discussion

After giving shareholders time to read documents available on the electronic voting system or on HPG's website, the AGM proceeded discussion, questions and answers on issues related to the Group's production and business activities. Specifically: Updates on revenue and profit results for Q1/2026; Applied technology and production plans for railway steel and high-speed rail components; Implementation plans and products of the steel project in Phu Yen; Implementation plans for industrial park projects; Scale and scope of the Red River Landscape Boulevard Project; Business results and profits of the household appliance segment; Status of the container production project; and many other important issues.

IV. Voting

At the end of the discussion, the Chairman of the General Meeting proposed a vote to approve the items on the meeting agenda and proceed with the election of members of the Board of Directors and the Supervisory Board for the term 2026 - 2031.

The agenda items presented to the Congress will be voted on electronically. Voting ballots are pre-installed on the Electronic Voting System. Delegates must prepare their own suitable internet-connected electronic devices to vote. Delegates will use their login name and password, or other identification elements provided in the Login Information Notice, to log into the Electronic Voting System and cast their votes.

Member of the Vote Counting Committee – Ms. Bui Thi Hai Van, on behalf of the Vote Counting Committee, announced the results of the vote counting. Based on the Minutes of the vote counting, the following contents were specifically approved by the AGM as follows:

- Content 1. Approval of the Group's production and business plan for 2026:
 - Expected revenue for the entire Group: **VND 210,000 billion.**
 - Expected after-tax profit for the entire Group: **VND 22,000 billion.**
- Content 2. Approval of the Report of the Board of Management No. 03.1/BC-DHDCD.2026 dated March 27, 2026.

- Content 3. Approval of the Report of Independent members of the Board of Management No. 03.2/BC-DHDCD.2026 dated March 27, 2026.
- Content 4. Approval of the Report of the Board of Supervisors No. 04/BC-DHDCD.2026 dated March 27, 2026.
- Content 5. Approval of the plan for distribution of accumulated undistributed after-tax profit as of December 31, 2025 and the proposal of profit distribution plan for 2026 as follows:

a. **Profit distribution in 2025:**

Hoa Phat Group Joint Stock Company's profit distribution report 2025 is detailed below (*audited figures, currency: Vietnamese Dong*):

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- Investment and Development Fund: The GMS authorizes General Director to review and decide on the specific appropriation and expenditure of the fund. General Director reserves the right to sub-authorize.
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- Reward Fund for the Board of Directors of Hoa Phat Group Joint Stock Company and Boards of Directors of subsidiary companies: Maximum 5 % of the after-tax profit amount exceeding the plan. The GMS authorizes Chairman of the Board of Management to review and decide on the reward amount, reward form and detailed reward plan.
- Remuneration for the Board of Management and the Board of Supervisors: Maximum of 1% of the actual after-tax profit in 2026. The GMS authorizes Chairman of the BOM to decide on the specific form and amount of remuneration for each member within the approved remuneration fund.

• Content 6. Approval of the dividend payment plan in 2025:

a. Stock dividend payment plan in 2025

- Stock : Hoa Phat Group Joint Stock Company Stock
- Ticker symbol : HPG
- Class of share : Ordinary share
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- ratio (Shareholders owning 100 stocks will receive 10 additional stocks issued to pay dividends)
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 Number of stocks the shareholder will actually receive is 17 stocks; 0.8 fractional stocks will be canceled.
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- Payment time : Under the authority of the Board of Management
- Content 7. Approval of expected dividend payment rate for 2026: **expected 15%**.
- Content 8. Approval of the report on remuneration to the Board of Directors and the Board of Supervisors for 2025 as per the Statement No. 08/TT- DHDCD.2026 dated March 27, 2026.

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a. **Adding the following business lines:**

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6.	Wholesale of metals and metal ores (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law) Details: Wholesale of iron and steel products, zinc ingots, other metals and alloys; Wholesale of stainless steel pipes, alloy steel pipes; Wholesale of aluminum	4672	

	products for construction and consumer use.		
7.	Wholesale of other construction materials and installation equipment Details: Trading in building materials; Wholesale of plastic building materials including plastic granules, plastic pipes, plastic doors, plastic frames, plastic ceiling panels; Wholesale of house frames, trusses and steel construction components.	4673	
8.	Production of wooden beds, cabinets, tables and chairs	3101	
9.	Production of metal beds, cabinets, tables and chairs	3102	
10.	Production of beds, cabinets, tables and chairs from other materials	3109	
11.	Other specialized wholesale not elsewhere classified (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law) Details: Wholesale of chemicals (excluding chemicals prohibited by the state); Wholesale of metal and non-metal waste; equipment for the steel smelting and rolling industry; various types of packaging.	4679	
12.	Other real estate activities on a fee or contract basis (Excluding land valuation consulting; investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with the infrastructure.)	6829	
13.	Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of coal and other solid fuels (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute	4671	

	according to the law)		
14.	Electricity transmission and distribution (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector.)	3513	
15.	Administrative and office support activities	8210	
16.	Computer consulting and computer infrastructure management	6220	
17.	Other computer and information technology service activities	6290	
18.	Information technology infrastructure, data processing, storage and related activities	6310	

b. **Removing the following business lines:**

No.	Title of removed business lines	Code	Main business line
1.	Sugarcane cultivation	0114	
2.	Coffee planting	0126	
3.	Growing other perennial plants	0129	
4.	Growing oilseed crops	0117	
5.	Growing oil-bearing fruit trees	0122	
6.	Sugar production	1072	
7.	Production of pulp, paper and paperboard	1701	
8.	Other financial service activities not elsewhere classified (except insurance and social insurance)	6499	
9.	Sale of motorcycles Details: Purchase and sale of automobiles and motorcycles	4541	
10.	Management consulting activities Details: Domestic and foreign investment consulting (excluding legal consulting).	7020	
11.	Production of precious and non-ferrous metals	2420	

	Details: Production and trading of various non-ferrous metals, non-ferrous metal scrap; production of double-rolled steel; production of roofing sheets		
12.	Wholesale of metals and metal ores Details: Wholesale of iron and steel products, zinc ingots, other metals and alloys (excluding activities specified in item 16, List A, Appendix I, Decree 31/2021/ND-CP); Wholesale of stainless steel pipes, alloy steel pipes; Trading of aluminum products for construction and consumer use.	4662	
13.	Wholesale of other construction materials and installation equipment Details: Trading in building materials; Wholesale of plastic building materials including plastic granules, plastic pipes, plastic doors, plastic frames, plastic ceiling panels; Wholesale of house frames, trusses and steel construction components.	4663	
14.	Production of beds, cabinets, tables and chairs Details: Production of wooden beds, cabinets, tables and chairs; Production of beds, cabinets, tables and chairs from other materials.	3100	
15.	Other specialized wholesale not elsewhere classified Details: Wholesale of chemicals (excluding chemicals prohibited by the state); Wholesale of metal and non-metal waste; equipment for the steel smelting and rolling industry; various types of packaging.	4669	
16.	Growing corn and other grain crops	0112	
17.	Real estate consulting, brokerage and auction, land use right auction Details: Real estate consulting services; Real estate advertising services; Real estate management services; Real estate management on a fee or contract basis; Apartment building operation management; Real estate exchange business; Real estate valuation services; Real estate brokerage services; House and office rental.	6820	

18.	Short-term accommodation services Details: Hotels; guesthouses, rest houses providing short-term accommodation services.	5510	
19.	Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of coal and other solid fuels (excluding activities specified in item 1.6, Category A, Appendix I, Decree 31/2021/ND-CP)	4661	
20.	Electricity production	3511	
21.	Booking services and related support services for promoting and organizing tours Details: Tourism and tourism services (excluding the business of transporting tourists from Vietnam to overseas).	7990	
22.	Electricity transmission and distribution (excluding activities specified in item 1, Category A, Appendix I, Decree 31/2021/ND-CP)	3512	
23.	Private security services Details: Security services	8010	
24.	General office administrative services	8211	
25.	Computer programming Details: Writing, modifying, testing and providing support for software tailored to the specific needs of each customer	6201	
26.	Computer consulting and computer system administration	6202	
27.	Information technology service activities and other computer-related services Details: Troubleshooting computer problems, software installation.	6209	
28.	Data processing, leasing and related activities Details: Data processing, leasing and related activities of information infrastructure	6311	

29.	Site preparation	4312	
30.	Wholesale of agricultural machinery, equipment and spare parts	4653	
31.	Mixed farming and livestock farming	0150	
32.	Production of animal and vegetable oils and fats	1040	
33.	Processing of milk and dairy products	1050	
34.	Crop cultivation service activities	0161	
35.	Other livestock (Except those prohibited by the state)	0149	

c. Amending the following business lines:

No.	Title of amended business lines	Code	Main business line
1.	Pig farming and pig breeding (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products) (Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)	0145	
2.	Poultry farming (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products) (Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)	0146	
3.	Processing and preserving meat and meat products (Except cultivation, production or processing of rare crops, breeding of rare wild animals and processing, handling of such animals or crops, including live animals and their products.)	1010	
4.	Production of animal feed, poultry and aquatic products (Except cultivation, production or processing of rare	1080	

	crops, breeding of rare wild animals and processing, handling of such animals or crops, including live animals and their products)		
5.	Raising buffaloes and cows and producing buffalo and cow breeds (Except breeding of rare wild animals and processing, handling of these animals, including live animals and their products) (Except research or use of new animal genetic resources before being assessed and evaluated by the Ministry of Agriculture and Environment)	0141	
6.	Wholesale of agricultural and forestry raw materials (except wood, bamboo) and live animals (Excluding export, import and distribution of goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law) Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture.	4620	
7.	Food wholesale (Excluding export, import and distribution of goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according to the law)	4632	
8.	Recycling of waste (excluding those prohibited by the State) Details: Recycling of scrap metal	3830	
9.	Other remaining business support service activities not elsewhere classified (Excluding export, import and distribution of goods included in the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to export, import or distribute according	8299	

	to the law) Details: Entrusting and acting as a trustee for export and import; Importing and exporting goods traded by the Company (excluding items prohibited by law);		
10.	Commodity agents, brokers, auctioneers Details: Goods trading agent (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector)	4610	
11.	General wholesale (Excluding the business of goods and services that are on the list of goods and services subject to state monopoly in the commercial sector.)	4690	
12.	Service activities related to calls (Excluding public opinion polling services (opinion surveys))	8220	
13.	Manufacture of coke (Except mine clearance and blasting activities.)	1910	

- d. In the event that a competent state agency requires an adjustment to the Company's registered business lines and activities that differs from the proposed adjustments approved by the General Meeting of Shareholders in this Decision, the General Meeting of Shareholders authorizes the General Director to decide on the removal, addition, or modification of the Company's registered business lines and activities as required by the competent state agency. The General Director has the right to make necessary changes to ensure the maximum foreign ownership ratio in the Company remains at 49%.
- e. General Director is authorized to do the procedures for notifying changes to the registered business lines and amending and supplementing the Charter of Hoa Phat Group Joint Stock Company in accordance with the contents approved in this Statement. General Director has the right to sub-authorize.
- Content 10. Approval of the amendment to the Charter as per the Statement No. 10/2026/TT-DHDCD.2026 dated March 27, 2026.
 - Content 11. Approval of the audited Financial Statements 2025 as per the Statement No. 11/2026/TT-DHDCD.2026 dated March 27, 2026.
 - Content 12. Approval of the list of members of the Board of Management and members of the Board of Supervisors of Hoa Phat Group Joint Stock Company for the term 2026 – 2031:

- a. The Board of Directors includes 10 members:
- Mr. Tran Dinh Long
 - Mr. Tran Tuan Duong
 - Mr. Nguyen Manh Tuan
 - Mr. Doan Gia Cuong
 - Mr. Hoang Quang Viet
 - Mr. Nguyen Ngoc Quang
 - Mr. Nguyen Viet Thang
 - Mr. Chu Quang Vu
 - Mr. Dang Ngoc Khanh
 - Mr. Ta Tuan Quang
- b. The Board of Supervisors includes 03 members:
- Ms. Bui Thi Hai Van
 - Ms. Ngo Lan Anh
 - Ms. Thai Thi Loc
- c. Members of the Board of Management and the Board of Supervisors shall begin performing their functions and duties as stipulated in the Company's Charter, Operating Regulations and applicable laws from the date of this Minutes until the Annual General Meeting of Shareholders 2031 approves the election of new members of the Board of Management and the Board of Supervisors for the next term.

V. Decision

The 2026 Annual General Meeting of Shareholders of Hoa Phat Group Joint Stock Company approved all 12 contents mentioned above. The detailed voting percentages for each item are shown in the attached Vote Counting Minutes.

The meeting concluded at 11:44 AM on the same day. The chairman of the General Meeting and the Secretariat are hereby signed below.

**FOR AND ON BEHALF OF THE
SECRETARIAT**



TAO NGUYET ANH

**FOR AND ON BEHALF OF THE GMS
CHAIRMAN OF THE BOM**



TRAN DINH LONG



Hoa Phat Group Joint Stock Company
Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company

As at 08:57, 21st April, 2026, at Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam ward, Ha Noi, Viet Nam, the Vote Counting Committee, which comprises:

Mr. : Nguyễn Ngọc Quang	Position: Head of Vote Counting Committee
Mr. : Trần Quang Huy	Position: Member of Vote Counting Committee
Ms. : Bùi Thị Hải Vân	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2026 of Hoa Phat Group Joint Stock Company:

Number of attendees attended: 1.086
Number of attendees authorized: 412
Represent of the ownership of: 5.106.831.125 votes
Account for: 66,5345% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approve the Vote Counting Committee

Total ballots issued: **1.086** represent for: **5.106.831.125** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **597** represent for: **4.281.449.693** votes, account for: **83,8377%** on total number of votes of attendees attended.

Total ballots uncollected: **489** represent for: **825.381.432** votes, account for **16,1623%** on total number of votes of attendees attended.

Total valid ballots: **597** represent for: **4.281.449.693** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **581** represent for: **4.263.406.174** votes, account for: **99,5786%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **17.776.894** votes, account for: **0,4152%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **12** represent for: **266.625** votes, account for: **0,0062%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,5786%.

Content 02: Approve Contents and Agenda of the Meeting

Total ballots issued: **1.086** represent for: **5.106.831.125** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **597** represent for: **4.281.449.693** votes, account for: **83,8377%** on total number of votes of attendees attended.

Total ballots uncollected: **489** represent for: **825.381.432** votes, account for **16,1623%** on total number of votes of attendees attended.

Total valid ballots: **597** represent for: **4.281.449.693** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **578** represent for: **4.263.095.174** votes, account for: **99,5713%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **5** represent for: **18.062.894** votes, account for: **0,4219%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **14** represent for: **291.625** votes, account for: **0,0068%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,5713%.

Content 03: Approve the Regulations on the Organization of the Annual General Meeting of Shareholders 2026

Total ballots issued: **1.086** represent for: **5.106.831.125** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **597** represent for: **4.281.449.693** votes, account for: **83,8377%** on total number of votes of attendees attended.

Total ballots uncollected: **489** represent for: **825.381.432** votes, account for **16,1623%** on total number of votes of attendees attended.

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Total valid ballots: **597** represent for: **4.281.449.693** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **577** represent for: **4.263.449.208** votes, account for: **99,5796%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **17.776.894** votes, account for: **0,4152%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **16** represent for: **223.591** votes, account for: **0,0052%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 99,5796%.

Content 04: Approve the Regulation on Election of Members of the Board of Directors and the Supervisory Board for the term 2026 – 2031

Total ballots issued: **1.086** represent for: **5.106.831.125** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **597** represent for: **4.281.449.693** votes, account for: **83,8377%** on total number of votes of attendees attended.

Total ballots uncollected: **489** represent for: **825.381.432** votes, account for **16,1623%** on total number of votes of attendees attended.

Total valid ballots: **597** represent for: **4.281.449.693** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **581** represent for: **4.267.327.660** votes, account for: **99,6702%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **3** represent for: **13.876.780** votes, account for: **0,3241%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **13** represent for: **245.253** votes, account for: **0,0057%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

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As a result, Content 04 was approved with the ratio 99,6702%.

Record was made at 08:57, 21st April, 2026 and official ratified by the Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company Joint Stock Company.

21 st April, 2026

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Trần Quang Huy

**HEAD OF VOTE
COUNTING COMMITTEE**



Nguyễn Ngọc Quang

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Bùi Thị Hải Vân





Hoa Phat Group Joint Stock Company
Vote counting committee

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VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company

As at 11:08, 21st April, 2026, at Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam ward, Ha Noi, Viet Nam, the Vote Counting Committee, which comprises:

Mr. : Nguyễn Ngọc Quang	Position: Head of Vote Counting Committee
Ms. : Bùi Thị Hải Vân	Position: Member of Vote Counting Committee
Mr. : Trần Quang Huy	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2026 of Hoa Phat Group Joint Stock Company:

Number of attendees attended: 1.297
Number of attendees authorized: 454
Represent of the ownership of: 5.123.039.893 votes
Account for: 66,7457% total votes of outstanding shares.



Voting results of each proposal:

Content 01: Approve Report of the Board of Directors No. 03.1/BC-DHDCD.2026

Total ballots issued: 1.297 represent for: 5.123.039.893 votes, account for: 100,0000% on total number of votes of attendees attended.

Total ballots collected: 626 represent for: 5.079.031.077 votes, account for: 99,1410% on total number of votes of attendees attended.

Total ballots uncollected: 671 represent for: 44.008.816 votes, account for 0,8590% on total number of votes of attendees attended.

Total valid ballots: 626 represent for: 5.079.031.077 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 603 represent for: 5.078.888.421 votes, account for: 99,9972% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 2 represent for: 4.539 votes, account for: 0,0001% on total number of votes of attendees attended and voted.

- Total ballots for abstention: **21** represent for: **138.117** votes, account for: **0,0027%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,9972%.

Content 02: Approve Report of the Independent Member of the Board of Directors No. 03.2/BC-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **599** represent for: **5.061.099.527** votes, account for: **99,6469%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **6** represent for: **17.781.433** votes, account for: **0,3501%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **21** represent for: **150.117** votes, account for: **0,0030%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,6469%.

Content 03: Approve Report of the Supervisory Board No. 04/BC-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **606** represent for: **5.078.923.080** votes, account for: **99,9979%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **4.500** votes, account for: **0,0001%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **19** represent for: **103.497** votes, account for: **0,0020%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 99,9979%.

Content 04: Approve Report on production and business results in 2025 and submission of production and business plan for 2026 of the Board of Management No. 05/BC-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **606** represent for: **5.078.908.660** votes, account for: **99,9976%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **4.500** votes, account for: **0,0001%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **19** represent for: **117.917** votes, account for: **0,0023%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

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As a result, Content 04 was approved with the ratio 99,9976%.

Content 05: Approve the profit distribution in 2025 and proposal of profit distribution plan for 2026 No. 06/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **604** represent for: **5.078.908.480** votes, account for: **99,9976%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **4.500** votes, account for: **0,0001%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **21** represent for: **118.097** votes, account for: **0,0023%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 05 was approved with the ratio 99,9976%.

Content 06: Approve the dividend payment plan for 2025 No. 07/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **603** represent for: **5.078.662.493** votes, account for: **99,9927%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **290.839** votes, account for: **0,0057%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **19** represent for: **77.745** votes, account for: **0,0015%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 06 was approved with the ratio 99,9927%.

Content 07: Approve the expected dividend payout ratio for 2026 No. 07/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **603** represent for: **5.078.537.532** votes, account for: **99,9903%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **3** represent for: **290.800** votes, account for: **0,0057%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **20** represent for: **202.745** votes, account for: **0,0040%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 07 was approved with the ratio 99,9903%.

Content 08: Approve the remuneration payment for the Board of Directors and the Board of Supervisors No. 08/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **599** represent for: **5.078.755.780** votes, account for: **99,9946%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **8.000** votes, account for: **0,0002%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **26** represent for: **267.297** votes, account for: **0,0053%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 08 was approved with the ratio 99,9946%.

Content 09: Approve the updating of the registered business lines of the Company in accordance with the Prime Minister's Decision No. 36/2025/QĐ-TTg dated September 29, 2025 No. 09/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **601** represent for: **5.036.473.160** votes, account for: **99,1621%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **42.361.120** votes, account for: **0,8340%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **21** represent for: **196.797** votes, account for: **0,0039%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 09 was approved with the ratio 99,1621%.

Content 10: Approve the amendment of the Company's Charter No. 10/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **601** represent for: **5.078.802.601** votes, account for: **99,9955%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **4.500** votes, account for: **0,0001%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **24** represent for: **223.976** votes, account for: **0,0044%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 10 was approved with the ratio 99,9955%.

Content 11: Approve the Audited Consolidated Financial Statements 2025 No. 11/TT-DHDCD.2026

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **626** represent for: **5.079.031.077** votes, account for: **99,1410%** on total number of votes of attendees attended.

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Total ballots uncollected: **671** represent for: **44.008.816** votes, account for **0,8590%** on total number of votes of attendees attended.

Total valid ballots: **626** represent for: **5.079.031.077** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **602** represent for: **4.999.180.445** votes, account for: **98,4278%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **2** represent for: **79.697.223** votes, account for: **1,5691%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **22** represent for: **153.409** votes, account for: **0,0030%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 11 was approved with the ratio 98,4278%.

Record was made at 11:08, 21st April, 2026 and official ratified by the Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company Joint Stock Company.

21st April, 2026

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Bùi Thị Hải Vân

**HEAD OF VOTE
COUNTING COMMITTEE**



Nguyễn Ngọc Quang

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Trần Quang Huy





Hoa Phat Group Joint Stock Company

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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ELECTION VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company

This document would be represented, that solemnly organized at 11:08, 21st April 2026, at Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam ward, Ha Noi, Viet Nam, the Vote Counting Committee including:

Mr. : Nguyễn Ngọc Quang

Position: Head of Vote Counting Committee

Ms. : Bùi Thị Hải Vân

Position: Member of Vote Counting Committee

Mr. : Trần Quang Huy

Position: Member of Vote Counting Committee

We had collected and carefully counted all Annual General Meeting of Shareholders 2026.

Hoa Phat Group Joint Stock Company at the

Voter attendees: 1.297

Authorized voters: 454

Represent of the ownership of: **5.123.039.893** shares

Account for: **66,7457%** total votes of outstanding shares

I. Election of Members of the Board of Directors for the term 2026 – 2031

Total votes issued: **1.297** represent for: **5.123.039.893** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total votes collected: **522** represent for: **5.039.953.734** votes, account for: **98,3782%** on total number of votes of attendees attended.

Total ballots uncollected: **775** represent for: **83.086.159** votes, account for: **1,6218%** on total number of votes of attendees attended.

Total valid votes: **521** represent for: **4.991.205.691** votes, account for: **99,0328%** on total number of attendees attended.

Total invalid votes: **1** represent for: **48.748.043** votes, account for: **0,9672%** on total number of votes of attendees attended.

1 represent for: **48.748.043** votets, account for: **0,9672%** on total number of votes of attendees attended.

Voting results :

Full name of the candidate: Nguyễn Mạnh Tuấn
Total Votes for approval: **255** represent for: **4.290.512.083** votes, account for: **85,1300%** on total number of votes of attendees attended.

Full name of the candidate: Doãn Gia Cường
Total Votes for approval: **225** represent for: **4.284.440.580** votes, account for: **85,0095%** on total number of votes of attendees attended.

Full name of the candidate: Hoàng Quang Việt
Total Votes for approval: **218** represent for: **4.285.230.559** votes, account for: **85,0252%** on total number of votes of attendees attended.

Full name of the candidate: Nguyễn Ngọc Quang
Total Votes for approval: **218** represent for: **4.180.874.196** votes, account for: **82,9546%** on total number of votes of attendees attended.

Full name of the candidate: Nguyễn Việt Thắng
Total Votes for approval: **292** represent for: **4.433.832.052** votes, account for: **87,9737%** on total number of votes of attendees attended.

Full name of the candidate: Chu Quang Vũ
Total Votes for approval: **212** represent for: **4.034.773.582** votes, account for: **80,0558%** on total number of votes of attendees attended.

Full name of the candidate: Đặng Ngọc Khánh
Total Votes for approval: **209** represent for: **4.033.322.974** votes, account for: **80,0270%** on total number of votes of attendees attended.

Full name of the candidate: Tạ Tuấn Quang
Total Votes for approval: 210 represent for: **4.180.923.618** votes, account for: **82,9556%** on total number of votes of attendees attended.

Full name of the candidate: Trần Đình Long
Total Votes for approval: 479 represent for: **4.797.391.380** votes, account for: **95,1872%** on total number of votes of attendees attended.

Full name of the candidate: Trần Tuấn Dương
Total Votes for approval: 269 represent for: **4.636.107.857** votes, account for: **91,9871%** on total number of votes of attendees attended.

As a result, the official members of the Board of Directors are recognized including 10 following candidates:

Full name of the candidate: Trần Đình Long
Total Votes for approval: 479 represent for: **4.797.391.380** votes, account for: **95,1872%** on total number of votes of attendees attended.

Full name of the candidate: Trần Tuấn Dương
Total Votes for approval: 269 represent for: **4.636.107.857** votes, account for: **91,9871%** on total number of votes of attendees attended.

Full name of the candidate: Nguyễn Việt Thắng
Total Votes for approval: 292 represent for: **4.433.832.052** votes, account for: **87,9737%** on total number of votes of attendees attended.

Full name of the candidate: Nguyễn Mạnh Tuấn
Total Votes for approval: 255 represent for: **4.290.512.083** votes, account for: **85,1300%** on total number of votes of attendees attended.

Full name of the candidate: **Hoàng Quang Việt**
Total Votes for approval: **218** represent for: **4.285.230.559** votes, account for:
85,0252% on total number of votes of attendees attended.

Full name of the candidate: **Doãn Gia Cường**
Total Votes for approval: **225** represent for: **4.284.440.580** votes, account for:
85,0095% on total number of votes of attendees attended.

Full name of the candidate: **Tạ Tuấn Quang**
Total Votes for approval: **210** represent for: **4.180.923.618** votes, account for:
82,9556% on total number of votes of attendees attended.

Full name of the candidate: **Nguyễn Ngọc Quang**
Total Votes for approval: **218** represent for: **4.180.874.196** votes, account for:
82,9546% on total number of votes of attendees attended.

Full name of the candidate: **Chu Quang Vũ**
Total Votes for approval: **212** represent for: **4.034.773.582** votes, account for:
80,0558% on total number of votes of attendees attended.

Full name of the candidate: **Đặng Ngọc Khánh**
Total Votes for approval: **209** represent for: **4.033.322.974** votes, account for:
80,0270% on total number of votes of attendees attended.

II. Election of Members of the Board of Supervisors for the term 2026 – 2031

Total ballots issued: **1.297** represent for: **5.123.039.893** votes, account for:
100,0000% on total number of votes of attendees attended.

Total votes collected: **485** represent for: **5.038.515.758** votes, account for:
98,3501% on total number of votes of attendees attended.

Total ballots uncollected: **812** represent for: **84.524.135** votes, account for: **1,6499%** on
total number of votes of attendees attended.

812 represent for: **84.524.135** votes, account for: **1,6499%** on total number of votes of attendees attended.

Total valid votes: **484** represent for: **5.037.447.278** votes, account for: **99,9788%** on total number of on total number of votes of attendees attended and voted.

Total invalid votes: **1** represent for: **1.068.480** votes, account for: **0,0212%** on total number of on total number of votes of attendees attended and voted.

Voting results :

Full name of the candidate: **Bùi Thị Hải Vân**

Total Votes for approval: **418** represent for: **4.378.856.386** voting rights, account for: **86,9077%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Ngô Lan Anh**

Total Votes for approval: **349** represent for: **4.280.198.852** voting rights, account for: **84,9496%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Thái Thị Lộc**

Total Votes for approval: **322** represent for: **4.279.174.484** voting rights, account for: **84,9293%** on total number of on total number of votes of attendees attended and voted.

As a result, the official members of the Supervisory Board are recongnized including 3 following candidates:

Full name of the candidate: **Bùi Thị Hải Vân**

Total Votes for approval: **418** represent for: **4.378.856.386** voting rights, account for: **86,9077%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Ngô Lan Anh**

Total Votes for approval: **349** represent for: **4.280.198.852** voting rights, account for: **84,9496%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Thái Thị Lộc**

Total Votes for approval: **322** represent for: **4.279.174.484** voting rights, account for: **84,9293%** on total number of on total number of votes of attendees attended and voted.

Record was made at 11:08, 21st April 2026 and official ratified by the Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company Joint Stock Company.

21st April 2026

**MEMBER OF VOTE COUNTING
COMMITTEE**



Bùi Thị Hải Vân

**HEAD OF VOTE COUNTING
COMMITTEE**



Nguyễn Ngọc Quang

**MEMBER OF VOTE COUNTING
COMMITTEE**



Trần Quang Huy





Hoa Phat Group Joint Stock Company
Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company

As at 11:44, 21st April, 2026, at Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam ward, Ha Noi, Viet Nam, the Vote Counting Committee, which comprises:

Mr. : Nguyễn Ngọc Quang	Position: Head of Vote Counting Committee
Mr. : Trần Quang Huy	Position: Member of Vote Counting Committee
Ms. : Bùi Thị Hải Vân	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2026 of Hoa Phat Group Joint Stock Company:

Number of attendees attended: 1.299
Number of attendees authorized: 454
Represent of the ownership of: 5.123.040.093 votes
Account for: 66,7457% total votes of outstanding shares.



Voting results of each proposal:

Content 01: Approve the Minutes of the Annual General Meeting of Shareholders 2026

Total ballots issued: **1.299** represent for: **5.123.040.093** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **597** represent for: **5.066.815.920** votes, account for: **98,9025%** on total number of votes of attendees attended.

Total ballots uncollected: **702** represent for: **56.224.173** votes, account for **1,0975%** on total number of votes of attendees attended.

Total valid ballots: **597** represent for: **5.066.815.920** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **579** represent for: **5.048.842.243** votes, account for: **99,6453%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **17.776.894** votes, account for: **0,3508%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **14** represent for: **196.783** votes, account for: **0,0039%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,6453%.

Record was made at 11:44, 21st April, 2026 and official ratified by the Annual General Meeting of Shareholders 2026 Hoa Phat Group Joint Stock Company Joint Stock Company.

21st April, 2026

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**

Trần Quang Huy

**HEAD OF VOTE
COUNTING COMMITTEE**

Nguyễn Ngọc Quang

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**

Bùi Thị Hải Vân

