



LETTER OF AUTHORIZATION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
HOA PHAT GROUP JOINT STOCK COMPANY
To: Hoa Phat Group Joint Stock Company

1. MANDATOR

- Shareholder's name:.....
- License on Operations :..... Dated:.....Issued at:.....
- Ownership: shares of **Hoa Phat Group JSC** as at 18th March 2026.

2. AUTHORIZED PARTY (Tick to choose):

- Ms. **Tran Thi Thu Hien** – Deputy General Director – Hoa Phat Group
ID Number: 036184004667 Dated: 22/9/2024 Issued at: Ministry of Public Security
Number of authorized shares:shares
- Ms. **Bui Thi Hai Van** – Head of Supervisory Board – Hoa Phat Group
ID Number: 034179011403 Dated: 25/4/2021 Issued at: Police Department
Number of authorized shares:shares

The Mandator please send this letter of authorization to this address: Investor Relations Department, Hoa Phat Group Joint Stock Company, 66 Nguyen Du street, Cua Nam ward, Hanoi, Viet Nam to ir@hoaphat.com.vn before 16th April 2026.

- Others** (Please fill in the below information):

Name:
ID Number: Dated:..... Issued at:

Number of authorized shares:shares

3. CONTENT OF AUTHORIZATION:

- The Authorized Party represents The Mandator to take part in Hoa Phat Group 2026 AGM organized on 21th April 2026, to conduct all rights and duties at the AGM in accordance with number of the authorized shares.
- The Mandator, the Authorized Person are fully responsible for this authorizing and committing to perform according to the current regulations of the law, regulations of the 2026 AGM and the charter of Hoa Phat Group JSC.
- This letter of authorization only effects during the 2026 AGM of Hoa Phat Group JSC.

...../...../2026
(Location, MM/DD/YYYY)

AUTHORIZED PERSON

MANDATOR

(Sign and stamp in case of corporate shareholder)