



HOA PHAT GROUP JOINT STOCK COMPANY
Head office: Pho Noi A Industrial Park, Nguyen Van Linh Commune,
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AGENDA

THE ANNUAL GENERAL MEETING SHAREHOLDERS 2026 OF HOA PHAT GROUP JOINT STOCK COMPANY

Location: Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Cua Nam Ward, Ha Noi, Viet Nam.

Time: Tuesday, 21th April 2026

Time (AM)	Content
07:30-08:30	- Welcoming shareholders
08:30-08:45	- Opening the AGM
	- Report of Shareholder Attendance
	- Announcing AGM agenda
	- Introducing the AGM Presidium Committee
	- The Chairman of the Congress appoints the Secretariat
	- Vote to approve the agenda organizing for the General Meeting of Shareholders
	- Introducing and go through the list Vote Counting Committee
08:45-08:50	- Vote to approve the Regulations for organizing the General Meeting of Shareholders
	- Vote to approve the regulation on election of the Board of Directors, the Board of supervisors for the term 2026 - 2031
	Introducing issues to be discussed at AGM and advising shareholders to read documents available in the electronic voting system or on HPG's website
08:50-09:00	Document reading time
09:00-09:10	Voting for members of the Board of Directors, the Board of supervisors for the term 2026 - 2031
09:10-10:30	- Discuss about 2025 Financial statements
	- Discuss about 2026 Bussiness plan

	<ul style="list-style-type: none"> - Discussion on 2025 profit distribution and proposal for 2026 profit distribution plan. - Discussion on remuneration of the BOMs and the Supervisory Board - Discussion on the 2025 dividend payment plan and the 2026 expected dividend rate - Discuss updating the company's business lines - Discussion on the amendment of the company charter - Discussion about other issues (if any)
10:30-10:40	<ul style="list-style-type: none"> -Voting on the Report of the Board of Directors and the Supervisory Board -Voting on 2025 Financial Statements -Voting on 2025 profit distribution and proposal for 2026 profit distribution plan. -Voting on remuneration of the BOMs and the Supervisory Board -Voting on 2026 Bussiness Plan -Voting on the 2025 dividend payment plan and the 2026 expected dividend rate -Voting on updating the company's business lines and activities -Voting on the amendments of the company charter. -Voting on other issues (if any).
10:40-11:00	The Vote Counting Committee counts and makes the report.
11:00-11:20	<ul style="list-style-type: none"> -The AGM Secretary reads the AGM Minutes. -Voting on the AGM Minutes.
11:20	The Chairman declares closing the AGM.

Note: The agenda can be changed according to the decision of BOMs.